





Codes of Conduct for Players, Parents, and Coaches

Introduction

The Pateadores believe that by creating an environment with an emphasis on organization, innovation, energy and competition, we will unite members of our club in the pursuit of excellence. The club believes that placing an intelligently applied work ethic in the areas of academics and soccer helps develop maturity and self-confidence. We believe that the experiences a player has with the Pateadores will be beneficial throughout their lifetime.

The Pats strive to *help develop each player to their fullest potential as a person and as a soccer player.* It is important that we offer an experience that helps our players reach their potential. This includes individual and team successes on the field, in the classroom, and in the community. We are specifically structured to *provide positive role models for younger players to emulate* as they continue to grow in the organization. Club-wide mentorship begins with the Jr. Academy players surrounded by and training with our younger program. These younger players are then exposed to the habits and atmosphere of our older programs. All of these players are guided by coaches and management that make the efforts to *provide positive role models for younger players to emulate.* Many of our members are active in various aspects of the community. They double as teachers, coaches, and volunteers in our local schools and amongst other outreach programs.

Winning and losing are a part of a players' development. We work to provide a curriculum that allows our players to taste the rewards of victory as well as the humility of defeat. Our club has shared many successes at the younger ages and has shown the ability to *develop National Championship caliber teams*. Positive exposure at national events often leads to club wide benefits.

The Pateadores are one of few clubs that have the ability *to expose Pateadores players to USSF*, *collegiate*, *and professional opportunities*. We have had players succeed with youth national teams, win collegiate national titles, and become top MLS draft picks. The Pateadores have proven to be a stepping stone and pivotal tool in the development, exposure, and promotion of many players that have made an impact throughout the United States and overseas.

We take great pride in working to ensure that all of the above goals are achieved with the utmost integrity. The attached guidelines help pave the path for the Pateadores to achieve our mission *to positively impact the community*.

Communal Code, Rules, and Path to Success

Demonstrating a positive attitude and setting a good example- Players, Parents, and Coaches are expected to show a positive, respectful attitude towards all involved in the sport. Criticism and disrespect towards officials, opponents, coaches, or fans undermine the purpose of sport and encourage behavior contrary to the spirit of the game.

Complaints of other clubs, Tournaments, or League- Any complaints against other organizations must be handled through a Pateadores representative. It is inappropriate to contact coaches, directors, and board members of other organizations with your complaint. Contact your Area Director if you have any issues.

Maintaining good relationships

Officials- The referee's job is a difficult one. All referees are human and they do make mistakes. Players and parents who feel their team was treated unfairly or assigned an unqualified referee should speak to the coach about the matter. Coaches should notify appropriate club authorities about blatant officiating problems.

Opponents- Players, Parents, and Coaches are required to maintain a sense of fair play and be respectful of opposing players, coaches, and spectators. Your behavior and decision making represents the whole club.

Our own club- In an environment where our children are competing not only against other teams but also frequently against each other, it can be difficult to control jealousies and rivalries. A successful club resembles a family that puts it individual needs second, behind the greater good of the program.

Transfer Policy

Within the club- Any player loaning or transferring to another team within the club must be in good financial standing and have approval from the coach of the team the player is registered to. All dues shall reside in the area they were collected. All requests must be submitted by January 1 for U8-14 and April 1 for U15-19 to be considered for the following season.

To another club- A player must be paid in full of all committed dues before a transfer to another SCDSL club will be considered. Once dues are paid in full, approval of the transfer is at the discretion of the coach and directors.



In order to ensure that the principles of sportsmanship, fair play, and mutual respect among players, coaches, officials, and spectators the following Code of Conduct has been established. It is the obligation of all program administrators, coaches, parents, and players to create an environment that promotes this objective. Those who willfully violate this code jeopardize their participation in the Pateadores Soccer Club.

Relationship With Coaches

Pateadores coaches will not place the value of winning over the development, safety, and welfare of our players. Each player will be treated with respect at all times – win, lose or draw. Under no circumstances will a coach intimidate or disparage a player. The same is expected of parents. There will be many instances that a coach makes a decision that the player may not understand, but they must still respect this decision and trust it is in the name of proper development.

Under no circumstances should a parent publicly address/criticize our coach or the opposing team's staff. Coaches should not have to spend time disciplining unruly or uncooperative children. They will speak to the parents immediately in order to remedy the situation. If the behavior persists, coaches have the right to reduce playing time or require a misbehaving player to sit out a game. In all cases, the coach should keep the appropriate Age Director and parents informed of the situation and ask for assistance, as necessary.

Parental expectations

The parent's role is one of support to the players, coaches and club.

- ❖ Parents should not engage in "coaching" from the sidelines, criticize players, coaches or game officials or try to influence the makeup of the team at any time.
- ❖ Parents are not permitted to approach the coach about playing time directly after the completion of any game. Parents are permitted to contact the coach 24 hours after the last game to discuss their child's playing time or other issues. If the matter cannot be resolved between the coach and the parent, then the age group Director of Coaching (DOC) can be brought in to help resolve any concerns or issues.

- At no time should a parent approach the coach during a game. All parents should stay on the opposite side of the field at all times. No parent should come onto the field for any reason during the game.
- ❖ Players have more need for good examples than for criticism. Attempt to relieve the pressure of the competitions, not increase it.
- ❖ Applaud good plays by your team and by members of the opposing team.
- ❖ Do not openly question an official's judgments or honesty. Officials are symbols of fair player, integrity and sportsmanship.
- ❖ Accept the results of each game. Encourage your child to be gracious in victory, and to see defeat as a learning experience by working towards improvement. Losing is part of a player's development and it can be useful for players to learn about character and discipline among other things.
- ❖ The game is for the players not the adults.
- **Encourage** your players to always play by the rules.
- ❖ Treat coaches, other players and game officials, administrators and opposing fans with respect at all times; regardless of race, sex, creed, or ability.
- ❖ Allow the coach to be the only coach. You might be telling your child to do the exact opposite of what the coach has told him or her to do, and this will only frustrate the player and can have a negative effect on their performance.
- * Refrain from any activity or conduct that may be detrimental or reflect adversely upon the Pateadores or its members or programs.
- ❖ Parents will follow all Association rules; respecting at all times the property of others.
- ❖ Parents shall not permit their child to violate any bylaw, rule, or policy of UYSA or the applicable Member Organization.

Social Media – Proper Use Policy

Representation of the Pateadores in any form of social media is strictly prohibited unless given approval by the Pateadores. We understand that social media including Twitter, Facebook, Blogging, and other Internet based media, are powerful communication tools. We use them for various purposes, both public and private, and it's important to distinguish between the two when using social media both personally and as a representative of the Pateadores. If it is your personal opinion, you should make clear that views expressed are personal and not necessarily the views of the club.

Names, photographs, video clips, or other images of any person or club should only be used with their permission unless it was obtained and used for public dissemination. If you participate in social media, please be informative, respectful, and honest.

Grievance Policy

If a player has an issue within the club that needs to be resolved he/she needs to follow the provided procedures. Issues with playing time, scheduling conflicts, or any other matters should initially be dealt with by your coach. Any matter that cannot be resolved at this level should be taken to the Area Director. Issues that need further settlement will be decided by the Club Director (CD). The CD will take any matters to the Competitions committee that still may need to be resolved.

Players shall respect the methods employed by the club to ensure proper implement of the Laws of the Game, the rules of the competition, or the policies of UYSA to pursue review of decisions by match or competition officials. All such decisions are approved by the Area Director and/or Club Director.

I also agree that if I fail to abide by the above code of conduct, I and/or my child will be subject to disciplinary action that could include but is not limited to the following:

- -Verbal warning by official, head coach, and/or head of league organization
- -Written warning
- -Parent game suspension
- -Player game suspension with written documentation of incident kept on file by the Pateadores
- -Player season suspension

Parent's name	
Parent's Signature	
Date	